

Letter from the Executive Director

Dear Parents, Educators, Community Members,  
Unlike the many thriving districts in surrounding communities,  
the Ravenswood City School District had never had a foundation with  
the sole purpose of supporting its mission of student achievement.

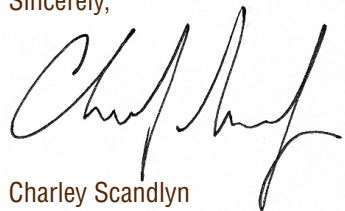
The Ravenswood Education Foundation (REF) has rallied together  
parents, district leaders, staff, and business and community activists  
to harness the same outside assistance found at other Silicon Valley  
public school systems. And as our 2009 highlights show, the results  
have been exciting.

We still have a long way to go, but our community of supporters  
has grown tremendously since the Foundation's inception in 2007.  
Consider the sound base from which we are building today:

- 500 core contributors
- Over \$1,000,000 in donations
- 1500+ who've volunteered at our campuses

With so much care, hard work, and resourcefulness coming together  
to benefit our students, we can have confidence in what the future holds for the  
Ravenswood City School District. Thank you for helping create  
a movement for better public education for the families of East Palo Alto and  
east Menlo Park. Together, we are making a difference!

Sincerely,



Charley Scandlyn  
Executive Director  
Ravenswood Education Foundation

Ravenswood  
Education  
Foundation

In 2009

we promoted...

**parent engagement**

with volunteer outreach and matching grants for parent donations

**teacher development**

with technology and teacher training programs

**excellence in literacy education**

by funding a full-time literacy coordinator

**more teaching time with students**

by extending the school day at three of our campuses

**innovative new programming**

with 8th Grade Transition workshops developing life skills essential for high school

**school pride and productivity**

with nearly \$1,000,000 in facility upgrades and remodels.

## REF Vision & Strategy

Our vision is simple and underlies all that we do:

### **Educational outcomes for our students on par with those of the surrounding communities**

To that end, we raise funds for essential programs and personnel to ensure quality schools, teachers and programs for the students of the Ravenswood City School District. Three strategic priorities guide our approach:

#### **1. Partnerships that Support Sustainability**

REF is committed to practicing good stewardship with the resources that are already flowing into East Palo Alto and east Menlo Park as well as establishing long-term relationships with institutions that are committed to our children.

#### **2. Projects that Create Engagement**

This past year, over 1500 volunteers from 20 different organizations participated in renovating libraries, upgrading cafeterias and remodeling teacher collaboration areas. This kind of widespread engagement builds trust and creates pathways for individuals to participate routinely in our support of Ravenswood students.

#### **3. Initiatives that Promote Achievement**

We understand that resources are limited. Identifying and investing in initiatives that work is critical to the future success of the Ravenswood City School District. These initiatives are front and center in our support of academic performance and teacher retention.

#### **REF Board, Advisors & Staff**

##### **Board of Directors**

Charley Scandlyn, Executive Director; Annette Shelby, President; Michele Sharkey, Vice-President; Sue Allen, Treasurer; Brenda Woodson, Secretary; Susan Axelrod, Charles Catalano, Marnie Foody, Kim Garlinghouse-Jones, Mohan Iyer, Eric Lane, Wendy McWalter, Renu Nanda, Jen Novak, Gisell Quihuis, Linda Reed

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Maria De La Vega, Superintendent; Larry Moody, School Board; Ruth Woods, Director of Student Services; David Woods, East Palo Alto City Council; Aaron Williamson, Ravenswood District Teacher's Union; David Herrera, Cesar Chavez Academy Principal

##### **Board Advisors**

Chris Bischoff, Eastside College Preparatory School; Robert Ceglie, Wells Fargo Bank; Maria Hilton, Menlo Park City School Board; Nicole Laubscher, Woodside Education Foundation; Jim Lobdell, Education Consultant; Duncan Matteson, The Matteson Companies; Lara Sellers, Teach For America; Theanne Thomson, Strategic Planning

In 2007

we began with a simple  
teacher appreciation program.