

RAVENSWOOD EDUCATION FOUNDATION
GIVING CLOSE GOES FAR
ANNUAL REPORT 2016 - 2017



RAVENSWOOD
EDUCATION
FOUNDATION



Our mission is to ensure equitable and high-quality educational opportunities for Ravenswood students by building on local strengths and engaging the entire community.

OUR STRATEGIES



IMPACT

Our support improves the school day for 100% of students, not targeted subsets of children.



INTEGRAL

Our funding provides equity, consistency, and quality that students can count on year after year.



PARTNERSHIPS

Our approach is to work side-by-side with Ravenswood leaders and the local community to meet students' needs.



Dear Friends:

After 10 years, we have a “new normal” in Ravenswood. Because of your support, the eight schools in the Ravenswood City School District have art and music teachers, science labs and Makerspaces at every school, collaboration time for teachers, more professional development opportunities, a solid foundation to meet teacher needs, and so much more. We are truly narrowing the opportunity gap in our schools.

Our approach is unique, building upon the strengths of Ravenswood and bringing the community together to make a difference in the school day for all students. There is no “ours” and “theirs” but a belief that all students deserve the best possible education.

While we work to maintain and grow the equity of programming in our local schools, we remain flexible in meeting the needs of the Ravenswood community in many ways, including adding funding for mental health counseling and basic needs for our homeless families, growing our work to support teachers with new programs and volunteer opportunities, and adding literacy intervention coaches to accelerate student growth.

We invite you to grow with us as we continue to invest in the students of East Palo Alto and eastern Menlo Park.

Sincerely,

Renu Nanda

A handwritten signature in black ink that reads "Renu Nanda". The signature is written in a cursive, flowing style.

650.539.9577 / rnanda@ravenswoodEF.org

Science

STEM

Makerspace

APPROACH

REF supports the district in preparing students for success in high school science classes. Our programs engage 100% of middle school students in hands-on science labs, support science teacher professional development, and ensure alignment of middle school and high school curriculum.

REF FUNDED

Science Lab materials and supplies

Science Coordinator
District wide, K-8

STEM Fair materials and supplies

The Challenge: Ravenswood students are at risk of getting left behind. Without access to robust science, technology, engineering, and math programs, Ravenswood students will be excluded from the opportunities Silicon Valley has to offer.

REF initiated the piloting and expansion of Makerspaces. This innovative program infuses excitement for technology as students explore coding and robotics, create self-directed projects, discover new passions, and acquire skills needed to pursue STEM courses in high school.

Makerspace Labs at all eight school sites

Tinkerers to staff each Makerspace and guide student learning

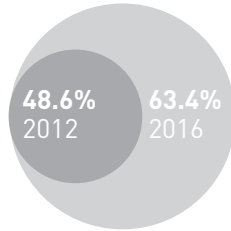
OUR IMPACT

9th Grade Success

30%

increase

% of RCSD students with a C grade or better 1st semester, first year high school science

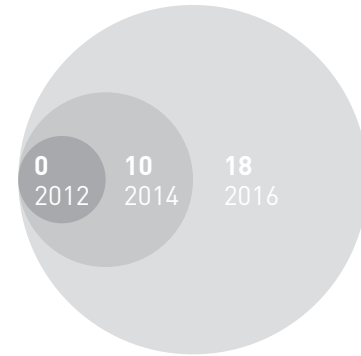


Science Labs

80%

increase

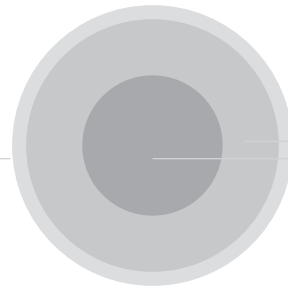
average number of 6-8th grade science labs a year from 2017



Students

100%

access to Makerspaces



Teachers

78%

utilize Makerspace on a regular basis for innovative co-curriculum projects

6-8th Graders

90%

participate in the STEM Fair

Teacher Support

The Challenge: Ravenswood teachers are strongly attracted to the opportunities they have to affect students' lives and connect with the families in the district. Yet, with teacher salaries on average \$30,000 lower than those in neighboring districts, the Ravenswood district must take steps to attract, develop and retain outstanding teachers.

Our Approach: REF encourages teachers to thrive in their jobs. To help retain our strongest teachers, we invest in promoting professional development and leadership opportunities, strengthening site leadership, supporting collaboration time, and facilitating teacher appreciation.



REF FUNDED

Collaboration Time

Tri weekly teacher collaboration time while students are engaged in REF-funded art and music enrichment classes

+

Teacher Leaders

Funding for Grade Level/Content Area Teacher Leaders

+

Professional Development

funding for professional growth opportunities

Site Leadership Grants

Funding for site priorities at all schools

+

Teacher Events

Teacher appreciation events

+

Teacher Coaching

New Teacher Center professional learning and coaching through the Chan Zuckerberg Initiative

OUR IMPACT

Making a Difference

"From teacher appreciation gifts to professional development opportunities to matching teachers with volunteer support when needed, REF's support eliminates barriers so teachers can focus on providing the best instruction possible."

JEN GRAVEM
PRINCIPAL BRENTWOOD ACADEMY

Summer Academies

The Challenge: By fifth grade, summer learning loss can leave low-income students 2 1/2 to 3 years behind their peers.

Our Approach: REF stems summer learning loss by helping to fund free 5-week summer school programs for all K-5 Ravenswood students. Certificated teachers focus on reading and math workshops, leveled literacy intervention, and oral language development.

REF FUNDED

Small Class Size

Teachers and materials to support small summer classes for 594 students

OUR IMPACT

Reading Improvement

1.5x faster improvement than during the school year

Participation

30% of K-5 Ravenswood students, 594 in total participated in summer academies



53%
reading
growth



58% math
growth

High School Transition

The Challenge: Ninth grade students, particularly low-income students, are at risk of lower grades, decreased attendance, and dropping out of school.

Our Approach: REF invests in building the district's capacity to support student progress toward 8th grade graduation and work closely with local high schools to foster smooth and successful transitions for Ravenswood students and their families.



REF FUNDED

AVID Coordinator

Supports middle school AVID classes to develop strategies for academic success

High School Guidance Counselor

Provides academic counseling to help students meet 8th grade promotion requirements

Meets with all 8th graders regarding academic resources and college requirements

High School Transition Coordinator

Supports students and parents with high school registration, preview days, and transition events

Connects with M-A High School to support student transition

OUR IMPACT

10

High School Transition Events to support articulation and alignment between M-A High School and Ravenswood

"Working with a guidance counselor in 8th grade made me feel like I wasn't alone. I had someone guiding me and helping me select my classes to meet my A-G requirements. My goal is to get into advanced science classes so I can become a doctor, and starting on the right track will help me make that happen."

ASHLEY ESCOBAR
10TH GRADER AT M-A

Making a Difference Through the Arts

The Ravenswood district is excited about its vibrant growing Arts program. Just eight years ago, the district had only one part-time art teacher at one school. Today, REF supports 14 certificated art and music teachers, and students at every school take it for granted that guitar, choral groups, ceramics, and drama are an integral part of their daily curriculum. The district hopes to expand its programs to support advanced arts electives that will prepare students to participate in high school band and orchestra, and provide more opportunities for students to interact with and perform for the surrounding community.



"I have seen many students adjust their fixed mindsets and begin to change the way they approach problems and learning... all from music."

SARAH MOULDER, MIDDLE SCHOOL BAND AND ORCHESTRA LEADER



"Having art and music at school promotes an understanding and sharing of different cultures and engages all students regardless of their academic level."

MELISSA BROWN, ART TEACHER, BRENTWOOD ACADEMY



"Art has been an amazing way for my students to express themselves and use their creativity."

ALLISON PHILIP, ART TEACHER, WILLOW OAKS



Looking Forward

The Ravenswood community is under tremendous pressure due to skyrocketing cost of living increases. Approximately 44% of students are homeless or living in precarious housing situations. Students cannot excel in the classroom when they are homeless, hungry or face significant mental health issues. REF is committed to supporting students' well-being by investing in district programs that address the physical, mental and social-emotional needs of our youth.

Mental Health

REF provides funding to support CASSY [Counseling and Support Services for Youth] so that each school has mental health counseling services.



Literacy

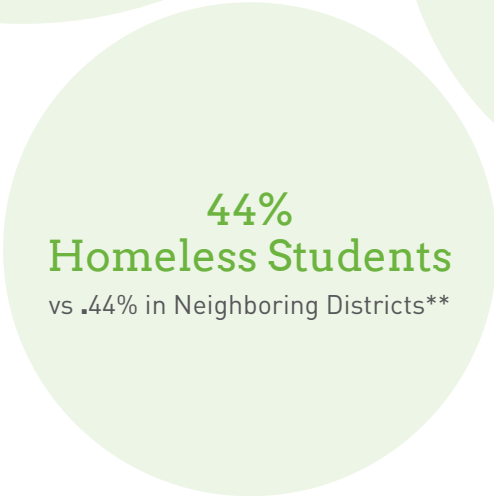
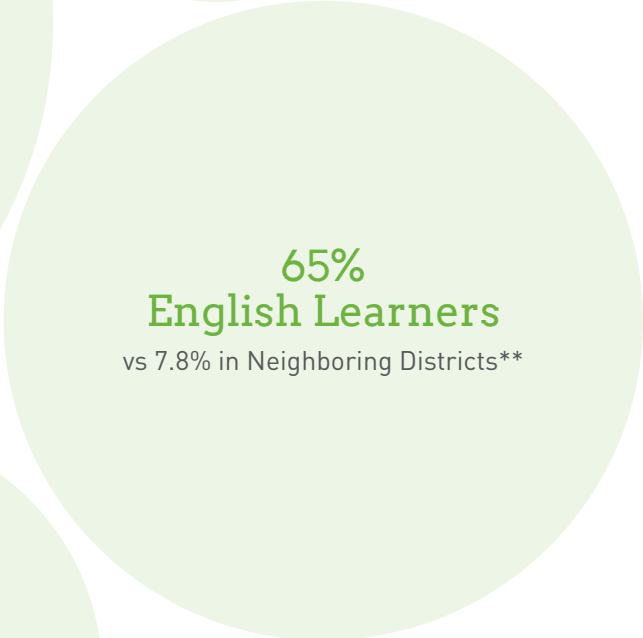
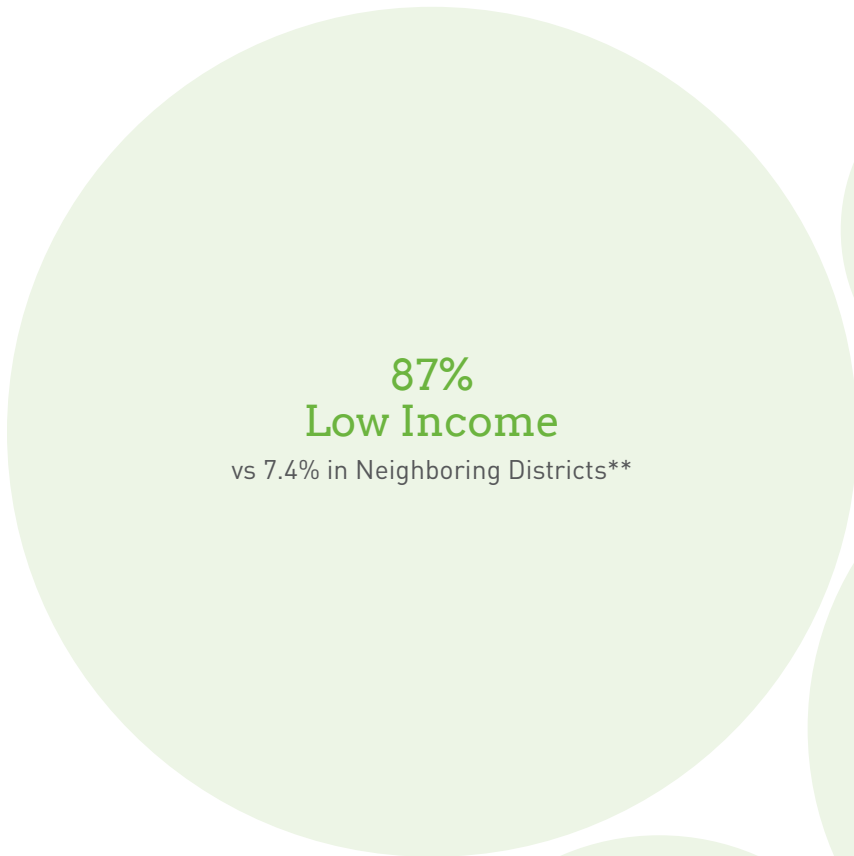
3rd grade reading proficiency is a key indicator of the likelihood of graduating from high school. With only 19% of our students at grade level for reading, REF is launching a new intensive literacy pilot program with the District aimed at improving students' low reading proficiency levels.

Homelessness

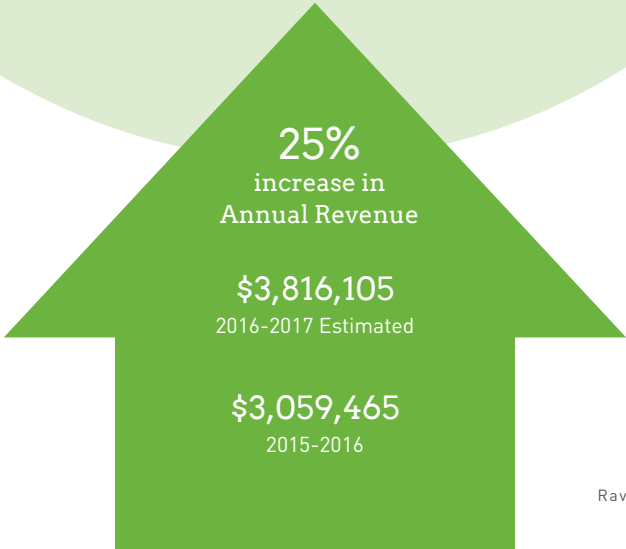
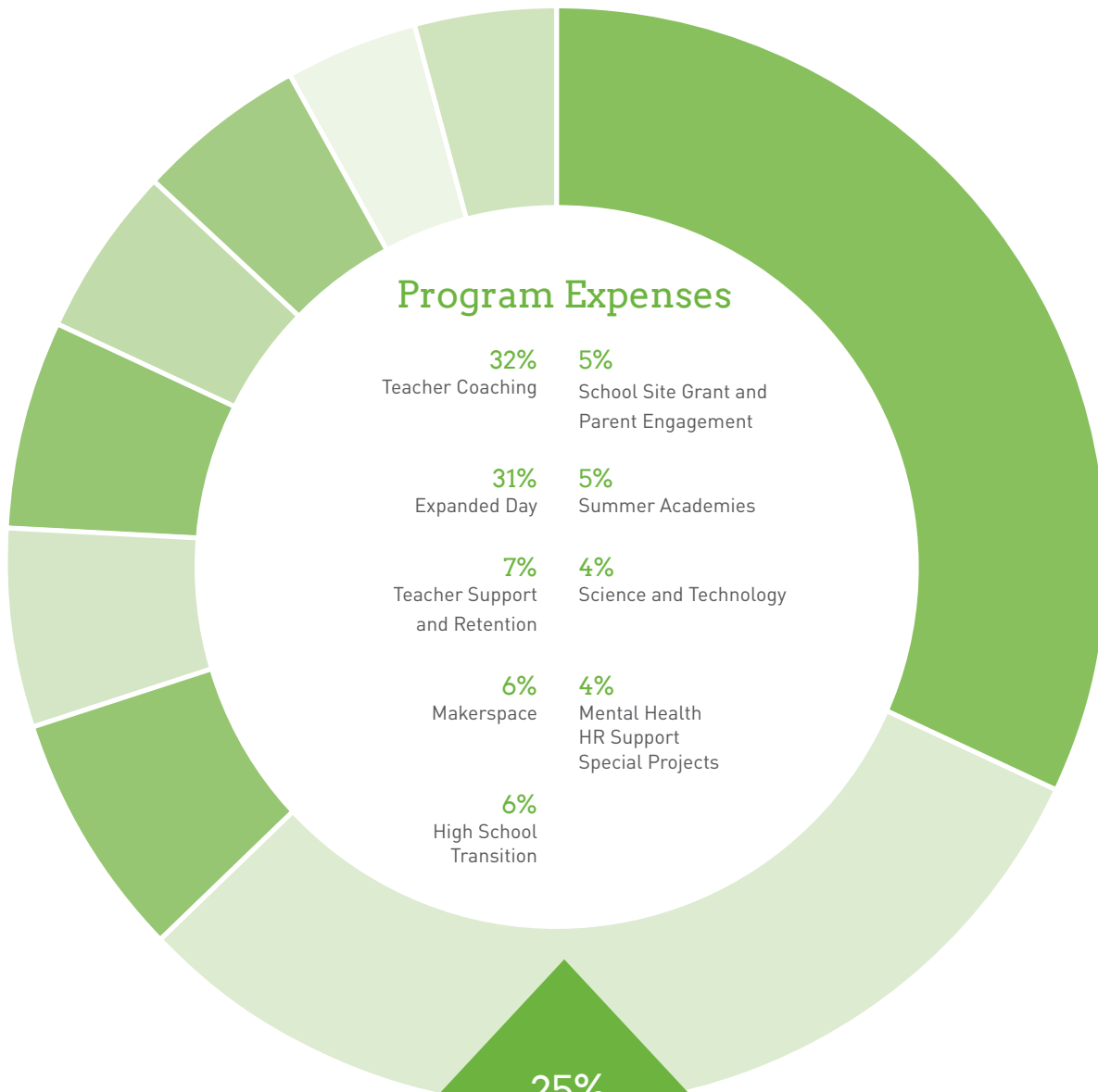
REF provides funds for Student Services to use at its discretion to help families meet critical needs ranging from bus passes to toiletries to backpacks to gift cards.

SchoolLink

REF is initiating a new SchoolLink program to deepen ways for the local community to engage with the Ravenswood school district. At each school, groups of community volunteers will initiate events to support teacher and staff appreciation and retention.



* Average salary gap between Ravenswood teachers and surrounding districts
** Data is an average of percentages reported for Menlo Park, Portola Valley, Palo Alto Unified, Woodside, and Las Lomas school districts



How Can You Help?

\$120

Supports a reading specialist for two students

\$600

Supports a 5-week Summer Academy for one student

\$1,245

Supports REF programs for one student



\$12,000

Supports mental health counseling for 150 students

\$3,000

Supports art and music teachers for 10 students

\$6,000

Supports science labs for 50 middle school students

STAY INFORMED

Learn how you can support libraries, Makerspaces, science labs, classrooms, and teachers.

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FOR MORE INFORMATION

Renu Nanda, Executive Director
rnanda@ravenswoodEF.org
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Email info@ravenswoodef.org to learn about volunteering and other questions.

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to our 555+ Donors!

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