



RAVENSWOOD
EDUCATION
FOUNDATION

GIVING CLOSE GOES FAR

ANNUAL REPORT 2019-2020



Dear Friends,

The 2019-20 school year in Ravenswood was one for the record books! Working hand in hand, the Ravenswood City School District and the Ravenswood Education Foundation provided unprecedented high-quality support to the district's students, families and staff. Tremendous progress has been made. In 12 short months, the district has established a strong leadership team led by Superintendent Gina Sudaria, developed a comprehensive 3-year strategic plan, made the courageous and fiscally responsible decision to consolidate school facilities, refocused on rigorous instruction, invested deeply in its vision for a high-quality middle school, and responded to the consequences of a global pandemic. These transformational changes, and so much more, were all made possible by the generosity of the REF community.

As you read this annual report, I hope you feel proud of the impact you've made in the Ravenswood community this year and inspired to continue to join us on this journey to equity together.

Warmly,

Jenna Wachtel Pronovost

Mission

Our mission is to ensure equitable and high-quality educational opportunities for Ravenswood students by building on local strengths and engaging the entire community.

Vision

All Ravenswood students will receive the education they need to achieve their highest potential and become valuable contributors and leaders in our global society.

Our Values

EQUITY

All children deserve a great education regardless of where they live.

STUDENTS FIRST

We focus our investments on improving teaching and learning for every student.

COMMITMENT

We are committed to investing in educational excellence for Ravenswood students over the long-term.

ACCOUNTABILITY

We carefully manage our resources, track implementation of funded programs, and measure results.

Welcome our Superintendent

On April 6, 2020 the Ravenswood District Board appointed Gina Sudaria as permanent RCSD Superintendent. Gina's roots in the community go deep as she has been an incredible teacher and leader in Ravenswood for over two decades. She brings to this new role a fresh energy, inspiring vision, clear wisdom, and an openness to strategically partner with outside experts.

6
schools

2068
students

330
staff members

“Our partnership with the Ravenswood Education Foundation has been pivotal to the progress we’ve made this year. REF volunteers and donors have enabled us to weather significant transitions and the impacts of sheltering in place all while focusing on what is most important - our students. Your compassion, care and financial support is particularly meaningful during these challenging times. Thank you for choosing to be part of the Ravenswood community!”

GINA SUDARIA, SUPERINTENDENT



A NEW DAY
OF STRATEGIC
PARTNERSHIPS
IN RAVENSWOOD

Developed and adopted a student focused strategic plan with support from Attuned

**STRATEGIC
PLAN**

Provided professional development for principals and district level staff with New Leaders

**LEADERSHIP
DEVELOPMENT**

Enhanced the quality of instructional coaching with New Teacher Center

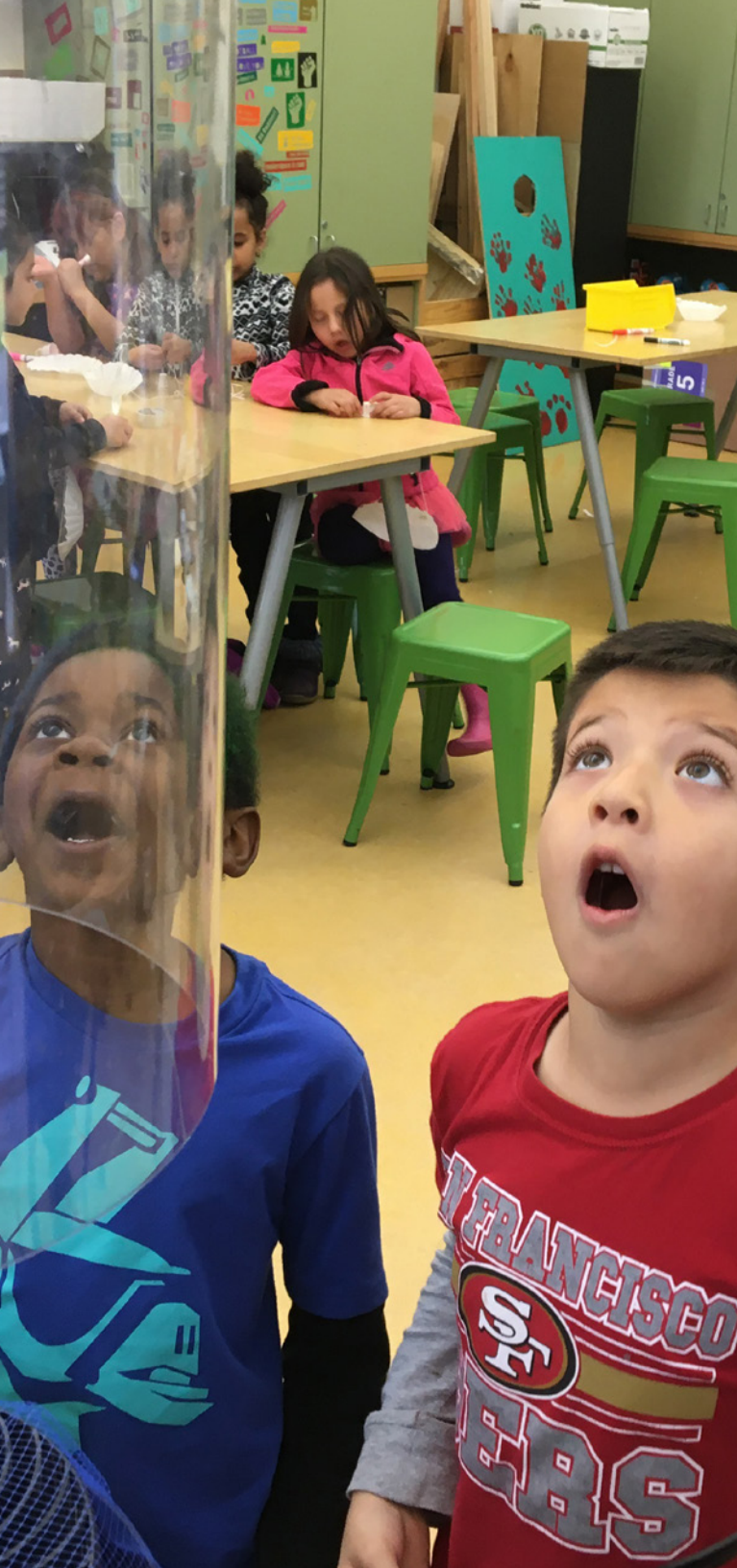
**COACHING
SUPPORT**

Focused on standards-aligned rigorous instruction with support from Instruction Partners

**IMPROVED
INSTRUCTION**

Explored models for increasing teacher compensation with ERS

**VALUING
TEACHERS**



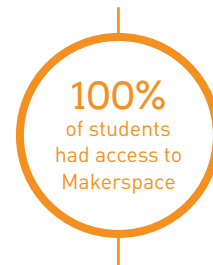
Academic Supports

From learning to love reading and writing to awe-inspiring creative opportunities, the Ravenswood literacy and STEM initiatives, including Makerspaces and science labs, are the foundation of all future knowledge. REF invests in these core programs by funding essential staff, instructional materials, and professional development.

STEM & Makerspace

“We want the Makerspace to be a safe and fun place for students where they can draw, explore science principles using the light table or wind tunnel, work on coding challenges, play chess, observe bugs, create sculptures out of modeling clay, build towers or bridges out of magnetic blocks, program a robot or just read and enjoy their school experience.”

BILL CORRELL, MAKERSPACE TINKERER



“I like Makerspace because it is fun since we get to do so many different things like art, soldering, making shirts, designing projects for the laser cutter and 3D Printing.”

AIDA, 6TH GRADE RMS STUDENT

9

Literacy
Coaches

192

students received
Literacy Coach
intervention

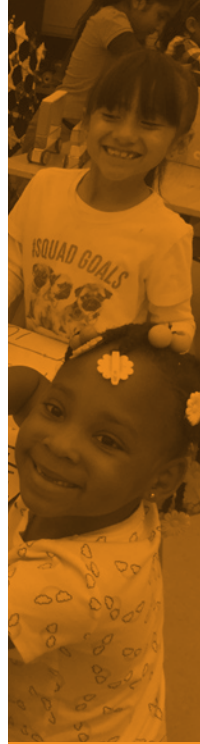
75%

more growth
for students
receiving literacy
intervention

Literacy Supports

“I have been able to collaborate, observe, and analyze student work with teachers. Our conversations were amazing and really driven by teachers while looking at student work. The teachers were really the ones making strong instructional decisions, next steps, and planning deeper instructional practices to meet the needs of their students.”

GRETCHEN SCHWARZ, LITERACY COACH



Academic Supports

Whole Child Initiatives

REF invests in art, music, drama, and P.E. instruction to create an enhanced student experience that is proven to increase academic achievement. Using professional enrichment teachers not only provides students with an exceptional learning experience, but also allows for classroom teachers to engage in professional development and collaboration during the workday. Additionally, REF invests in mental health support so all students have an engaging holistic experience.

Enrichment Teachers

“REF has been such a support to our art, music and drama teachers. Helping to buy supplies, materials, and funding the Donors Choose projects provided the technology to help make the classes possible!”

MELISSA BROWN, ART TEACHER



“Nothing will bring a smile to your face faster than watching 5th grade boys unabashedly belting out “Let it Go” with each other!”

MS. CASE, MUSIC TEACHER,
BRENTWOOD TEACHER

1,758
individual and
group sessions

42%
of students served
improved their
attendance rate

58%
of students
served resolved
their disciplinary
concerns

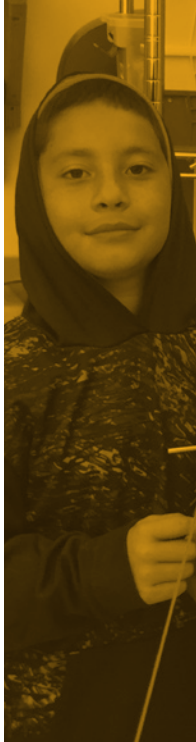
Mental Health

“My CASSY therapist is very nice and helps me to solve the problems I bring to them.”

LOS ROBLES-RONALD MCNAIR ACADEMY
STUDENT

“My therapist is very good and understanding. I felt like I could talk whenever I needed and felt very comfortable.”

RAVENSWOOD MIDDLE SCHOOL STUDENT



Ravenswood Middle School

The 2019-20 school year marked the first year that all 6th, 7th, and 8th grade students attended the new Ravenswood comprehensive middle school. REF is proud to support the district's vision of a high-quality, rigorous, and stimulating experience for all Ravenswood students to promote superior long-lasting outcomes. These transformative school enhancements were made possible by your generous contributions and the visionary support of the Peery Foundation.



“Our children deserve to have their voices heard and to receive our very best. So, every day we strive to make Ravenswood Middle School a warm, welcoming, safe, and inspiring place to be!”

AMANDA KEMP, RAVENSWOOD MIDDLE SCHOOL PRINCIPAL



School Enhancements

668

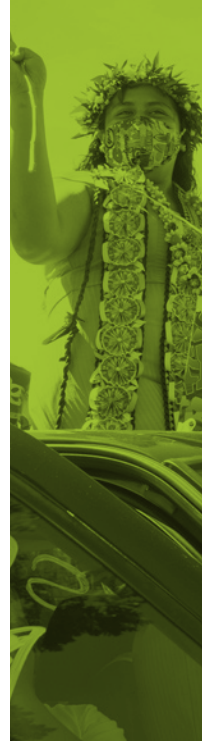
Middle School
students

22

REF funded
RMS staff

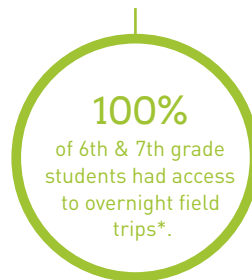
260

Middle School
students had
one-on-one
sessions with the
RMS Guidance
Counselor



“For many 6th and 7th graders, it was their first time away from home and out of the city. Our week at Outdoor Education felt magical. It also built community among our 6th grade class. It was magical to witness one of our students experience the ocean for the very first time.”

KYLE TANA, 6TH GRADE TEACHER



*8th grade trip was postponed due to COVID

COVID-19 Response

When school closures were announced March 13, 2020, the REF community immediately stepped up to support Ravenswood students and families. Your generous support enabled the district to quickly provide essential technology for distance learning, and address basic needs related income loss, childcare, and safety. The tremendous outpouring of support communicates we truly are one community.

“Covid-19 has been hard on my children and my health. There have been guardian angels around for my children at RMS but unbeknownst to me, they have always been there for me too. The individuals have been coming out to the shelter to check on my family and me. Most importantly, they listen. They go above and beyond their titles as teachers and counselors. They are caring human beings with their own families to protect but they still made and found time for mine. Thank you all for being so selfless. My family is very grateful for all you have done and all that you continue to do for us. Thank you.”

A RAVENSWOOD PARENT

\$1,075,195

raised for REF
Emergency Fund
as of June 30, 2020

605

donors, including
472 new donors

927

gift cards provided
to families

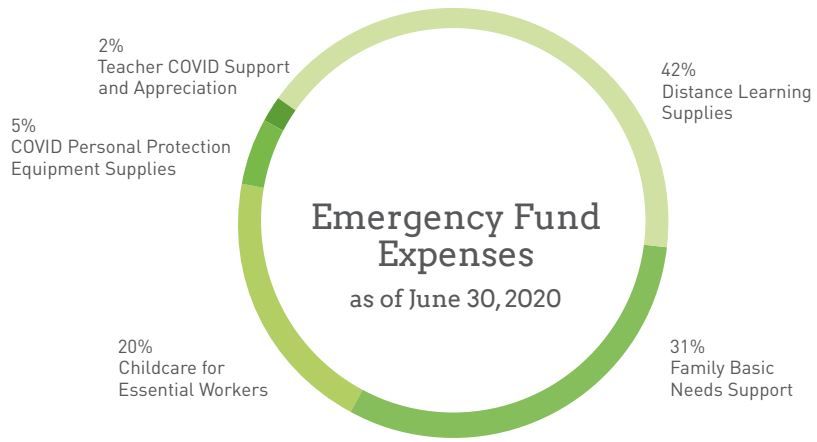




1,700
Chromebooks
and headphones
distributed to
2nd-8th grades

400
ipads and
headphones
provided to TK,
K and 1st grade

500
hotspots provided
to families
in partnership
with CZI



REF Numbers

Demographics*

English Learners



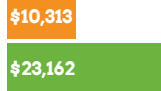
Students from Low-Income Families



Students who are Homeless or Housing Insecure**



Controlling for Student Need, Spending Per Student***



Average Teacher Salary



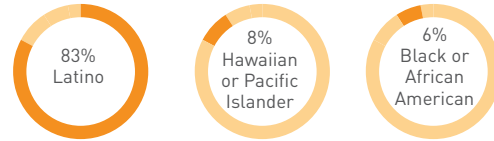
RCSD
Neighboring Districts Average

* Source: www.ed-data.org, 2018-19 school year; Neighboring Districts is an average of Menlo Park, Palo Alto, Las Lomitas, Woodside, and Portola Valley

** Source: Ravenswood Student Services Dept

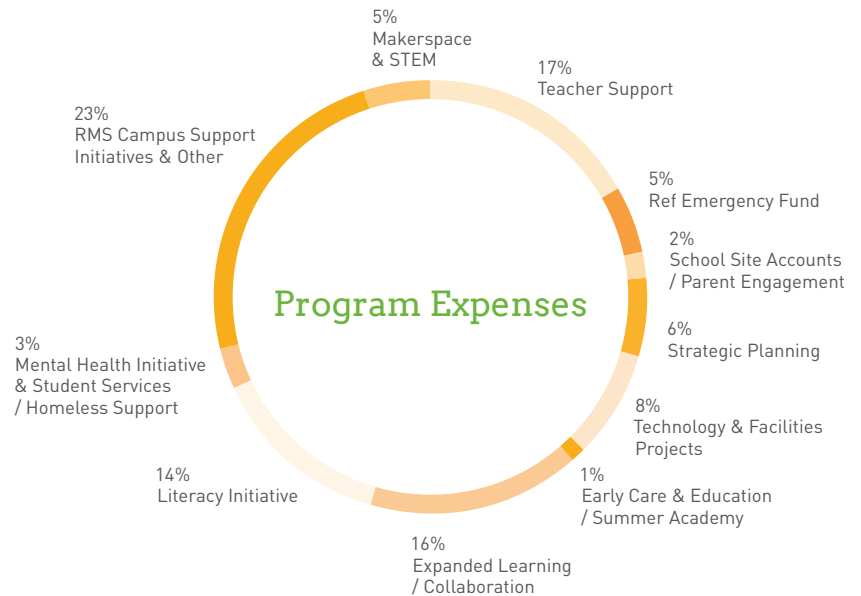
*** Source: Source: <http://www.ed-data.org>: ERS analysis of per weighted pupil funding based on LCFF Weights of 1.2% for FRPM/EL/Foster, and 1.5 for Concentration Weight (above 55%)

Our Students



2019-2020 Revenue

\$9,155,504



You Can Make the Difference

Donate

Ravenswood Education Foundation
PO Box 396
Menlo Park, CA 94026

EMPLOYER MATCHING GIFTS
www.doublethedonation.com/ravenswoodef

YOUR GIFT IS TAX DEDUCTIBLE
Tax ID# 26-0166433

Get Involved

VOLUNTEER / VISIT US
www.ravenswooddef.org

JOIN OUR MAILING LIST
info@ravenswooddef.org

FOR MORE INFORMATION
Jenna Wachtel Pronovost
jenna@ravenswooddef.org

SOCIAL MEDIA

  @RavenswoodEduc1

 @RavenswoodEF

Make A Difference

\$600
5-week summer academy
for 1 student

\$1,600
Art & music teachers
for 4 students

\$3,500
Mental health counselors
for 41 students

\$5,000
Literacy support
for 12 students



Ravenswood Students Depend On You. THANK YOU!

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Acacia Property Corp
Accel-KKR
ADE Management Corporation
Adobe, Inc.
AmazonSmile Foundation
American Endowment Foundation
Answered, Inc.
Apple, Inc.
Aurora Innovation, Inc
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Bank of America Charitable Gift Fund
Benevity Community Impact Fund
Bridgewater Fund
Bright Funds Foundation
Champion Charities
Chan Zuckerberg Initiative, LLC
City of Menlo Park
Colflesh Charitable Fund
Committee to Create Safer Schools, Vote Yes on Measure Q & S
Congregation Beth Am
Dropbox, Inc.
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F2 Family Foundation, Inc.
Facebook, Inc.
Fidelity Charitable Gift Fund
Franklin Templeton Investments
G. Willard Miller Foundation
Gap, Inc.
Genentech, Inc.
Goldman Sachs Philanthropy Fund
Google, Inc.
Google.org Giving Week 2019
Grace Presbyterian Church
Greystar Dev, LLC
Haffenreffer Family Fund
Intel Corporation Charitable Match Trust
Jewish Community Federation & Endowment Fund
J.P Morgan Charitable Giving Fund
John & Marcia Goldman Foundation
Jordan Park Mission 1st Fund
Jose I. Ibarra Memorial
Just Give
Kaiser Permanente
La Entrada Middle School
Las Lomas Sports and After-School Activities League
Levenberg Ames Charitable Fund
Lichterman Loewenberg Foundation
LinkedIn, Co.
Marin Community Foundation
Matlof Family Trust
McFarlane Connelly Charitable Fund

Menlo Church
Morallan Family Giving Fund
Morgan Stanley Global Impact Funding Trust
Morgan Stanley Smith Barney
Nasiri Foundation
Netflix, Inc.
Network For Good
New Community Church
New Creation Home Ministries
NVIDIA, Co.
Opportun, Inc
Oracle, Inc.
Palo Alto Community Fund
Palo Alto High School Class of 1989
Palo Alto Weekly Holiday Fund
PayPal Giving Fund
Peery Family Fund
Peery Foundation
Philanthropic Ventures Foundation
PricewaterhouseCoopers, LLP.
Renaissance Charitable Foundation
Roberts Foundation
Rochester Area Foundation
Rosston Family Fund
Rotary Club of Menlo Park
Salesforce.com, Inc.
Schwab Charitable Fund
Sergey Brin Family Foundation
Silicon Valley Community Foundation
Silicon Valley Youth

Stanley S. Langendorf Foundation
Synopsys, Inc.
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Tableau Software, Inc.
The California Wellness Foundation
The Charles and Catherine Wilmoth Family Fund
The Employees of the City of Menlo Park
The Franklin and Catherine Johnson Foundation
The Greater Cincinnati Foundation
The Henry J. Kaiser Family Foundation
The Howard and Carolee White Foundation
The O'Brien Family Foundation
The San Francisco Foundation
TOSA Foundation
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Varian Medical Systems
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Volckmann Family Foundation
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White Hat Renewables, LLC.
Yellow Chair Foundation
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Your Cause, LLC
Zen Heart Sangha
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IN MEMORY OF JOSÉ IVAN IBARRA

Beloved Belle Haven kindergarten teacher José Ivan Ibarra's commitment to Ravenswood was unparalleled. Mr. Ibarra taught in the district for 23 years and was known for his students' academic outcomes, his advocacy, and the community he created amongst the families in his room. He inspired all of us who knew him.



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