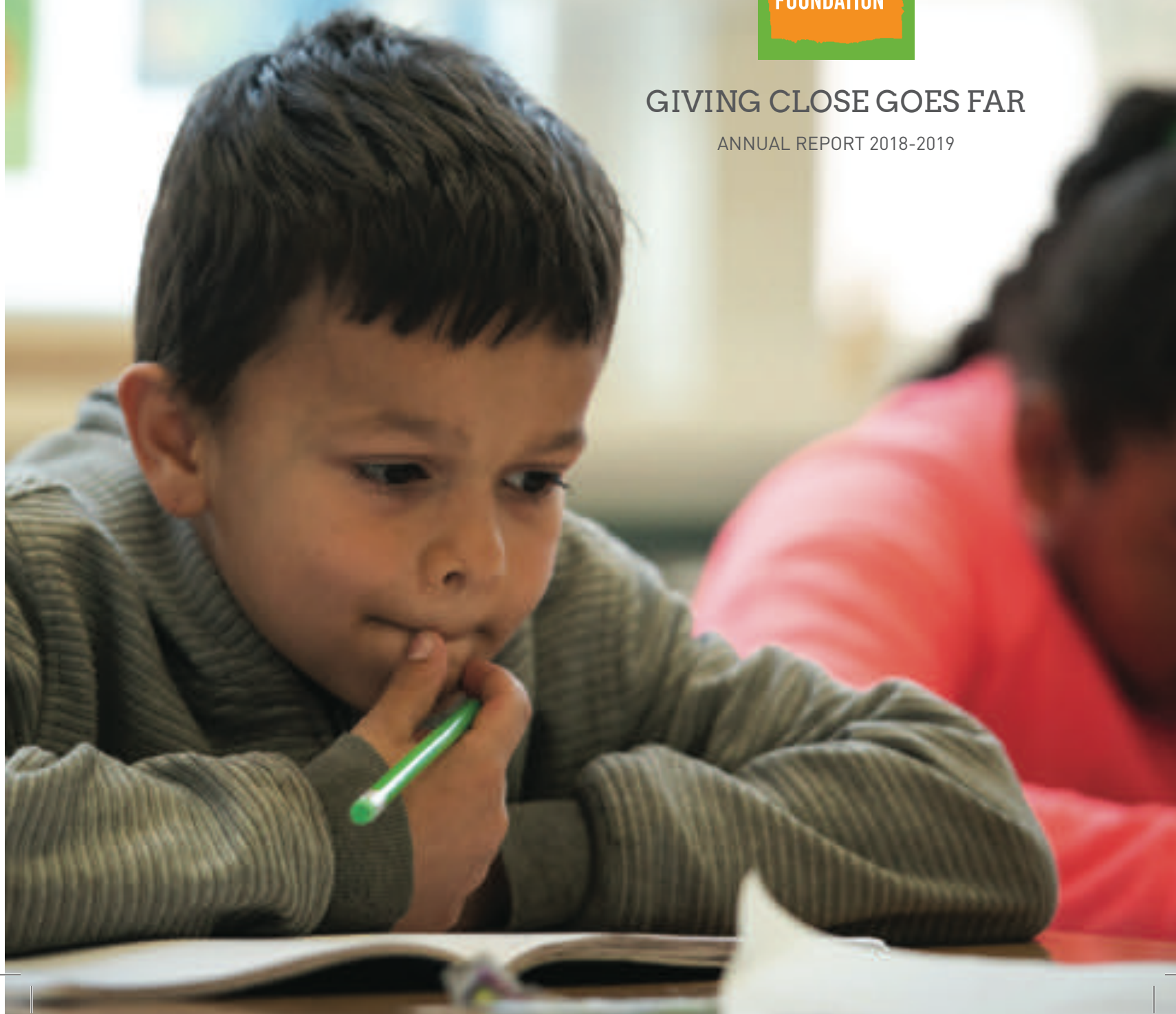


The logo for Ravenswood Education Foundation is a square with a green border and an orange center. The text "RAVENSWOOD EDUCATION FOUNDATION" is written in white, uppercase letters within the orange area.

RAVENSWOOD
EDUCATION
FOUNDATION

GIVING CLOSE GOES FAR

ANNUAL REPORT 2018-2019





Dear Friends,

Since its inception, the Ravenswood Education Foundation has been a bold, consistent, and supportive force making a real impact in the lives of the district's students, families, teachers and community. The work over the past 12 years has laid an authentic foundation of trust and reinforced the messages that REF is here for our children and that REF is here to stay.

As a result, Ravenswood students now have the opportunity to become better readers with the support of literacy specialists, develop their creativity through art and music classes, and enhance their 21st century skills in the Makerspace. Mental health services, high school transition guidance, summer academies, and support for homeless families are all now securely in place. Teachers feel supported through our staff appreciation efforts, and are encouraged to grow through targeted professional development. These opportunities, now essential components of the Ravenswood experience, would simply not be possible without the generous support of the donors and volunteers like you.

As we reflect on this past year through the lens of this Annual Report, we turn our focus to the future. With a solid foundation in place, there is an urgency and excitement to address the district's challenges and focus on the best possible instruction and school experience for the 2,100 students who count on us. We invite you to join us as we work to make transformational change in the lives of Ravenswood's children.

Warmly,

A handwritten signature in cursive script that reads "Jenna Wachtel Pronovost". The ink is dark and the signature is fluid and personal.

Jenna Wachtel Pronovost
(650) 329-2800 x60162
jenna@ravenswoodef.org

RAVENSWOOD EDUCATION FOUNDATION

VISION

All Ravenswood students will receive the education they need to achieve their highest potential and become valuable contributors and leaders in our global society.

VALUES

EQUITY

All children deserve a great education regardless of where they live.

STUDENTS FIRST

We focus our investments on improving teaching and learning for every student.

COMMITMENT

We are committed to investing in educational excellence for Ravenswood students over the long-term.

ACCOUNTABILITY

We carefully manage our resources, track implementation of funded programs, and measure results.



MISSION

Our mission is to ensure equitable and high-quality educational opportunities for Ravenswood students by building on local strengths and engaging the entire community.

“It can be hard to feel successful when you are struggling in school, so I really try to make the art room a place where the students can feel success in their art and with themselves.”

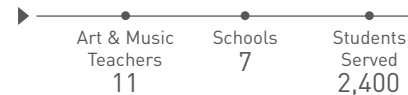
ALLISON PHILLIP, ART TEACHER

ENRICHED LEARNING DAY

“[There is] a strong and reliable association between the study of music and performance on standardized reading and mathematics tests.”*



REF funded art and music teachers at all schools.



*<https://journals.sagepub.com/doi/pdf/10.1177/002242940605400403>





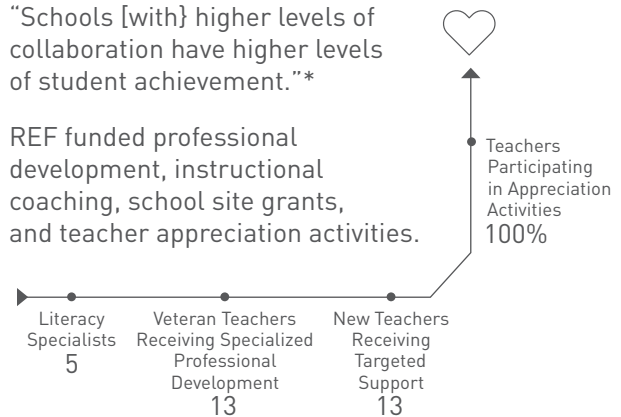
“My coaching was essential to my growth as an instructional leader.”

RUBY DELLAMANO, LITERACY SPECIALIST

TEACHER SUPPORT

“Schools [with] higher levels of collaboration have higher levels of student achievement.”*

REF funded professional development, instructional coaching, school site grants, and teacher appreciation activities.



*<https://files.eric.ed.gov/fulltext/ED528704.pdf>



“As a result of small group and classroom literacy support, students are proud of their reading progress and the material they can then access.”

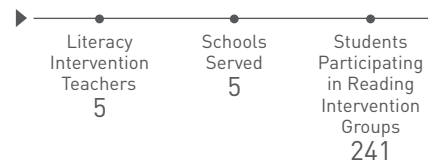
KIMBERLY YAMASHITA, LITERACY SPECIALIST

LITERACY

“Students who don’t read proficiently by third grade are four times more likely to leave without a diploma than proficient readers.”*



REF funded literacy intervention teachers, their training, and materials.



*<https://eric.ed.gov/?id=ED518818>

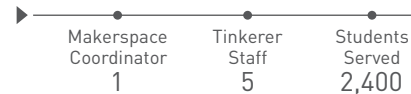
“The Makerspace program introduces our students to computer science, robotics, technology and a problem-solving mindset that prepares them for college and career success.”

NICO JANIK, MAKERSPACE COORDINATOR

STEM

“Maker activities provide hands-on learning experiences that build confidence leading to persistence; expose students to new learning experiences, leading to a desire to pursue further education or training; and encourage students to own their learning experiences.”*

REF funded Makerspace staff, supplies, and curriculum for Makerspaces at all seven schools.



*<https://venturewell.org/open2016/wp-content/uploads/2016/03/whitmer.pdf>



“Summer school is important. Not only did my daughter have fun, but her reading improved. I have to work and this was so much better than her on TV or the phone during the day.”

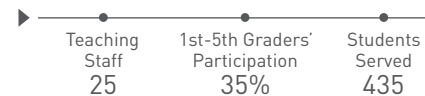
LILIANA, PARENT OF RISING 1ST GRADER

SUMMER ACADEMIES

“Increased reading during the summer...generates increases in reading comprehension skills.”*



REF funded summer academies staff.



*<https://brook.gs/2TUBzWi>





“With my therapist I felt welcomed, safe, and good in this school. Thank you.”

RAVENSWOOD MIDDLE SCHOOL STUDENT

WHOLE CHILD INITIATIVES

“It is possible to improve [struggling students’] outcomes using school-based mental health interventions.”*

REF funded highly effective mental health counselors, a high school transition guidance counselor, and supplies to meet basic needs for homeless families.



Mental Health Counselors supported by REF
6 of 8

Percentage of Homeless Students	Students Served by Mental Health Counselors	Therapeutic Sessions
45%	380	2,850

*<https://www.ncbi.nlm.nih.gov/pmc/articles/PMC5123790/>

IMPACT

AN INTEGRATED WHOLE CHILD APPROACH

ENRICHED LEARNING DAY
Student disciplinary referral
reduction since providing enriched
curriculum to 100% of students

54%

+

LITERACY
Students receiving
intervention literacy
growth compared to peers

35%

+

WHOLE CHILD INITIATIVES
Percentage of students who
engaged with mental health
services that improved their
attendance rates

70%

ART & MUSIC
Percentage of students having
access to art & music

100%

+

STEM
Students participating
in STEM fair

100%



LOOKING FORWARD

SCHOOL DISTRICT LEADERSHIP



GINA SUDARIA
INTERIM SUPERINTENDENT

“On behalf of the Ravenswood City School District, thank you to Ravenswood Education Foundation donors, volunteers, and leadership. As we continue to make critical changes, your partnership and support are instrumental to ensure the future success of every student!”

TAMARA SOBOMEHIN
RAVENSWOOD CITY SCHOOL DISTRICT
BOARD OF EDUCATION PRESIDENT

“Each of us has the capacity to love, learn, and be fantastic. When we couple that potential with opportunity, we’re unstoppable. Each day, my goal is to chip away at the barriers that attempt to halt our students’ success. I know if we stay vigilant, if we work together, and if we truly match positive intention with powerful action, we will unleash the brilliance of every student and the district will thrive.”



NEW REF INITIATIVES FOR THE UPCOMING YEAR

Doubling the Number
of Literacy Coaches
From 5 to 10

Increasing
Assistance for
Homeless Students

Providing Support
to Improve
Instructional Rigor

Creating a Plan
for Better Teacher
Compensation

Investing in Principal
and Administrative
Leadership

DEMOGRAPHICS*

English Learners

56%

7%

Low Income Students

89%

9%

Homeless Students**

45%

0%

Average Teacher Salary

\$69,622

\$105,850

■ RCSD

■ Neighboring Districts Average

Our Students

83%
Hispanic

8%
Hawaiian
or Pacific
Islander

6%
Black or
African
American

* Source: www.ed-data.org, 2017-18 school year; Neighboring Districts is an average of Menlo Park, Palo Alto, Las Lomas, Woodside, and Portola Valley

** Source: Ravenswood Student Services Dept



REF REVENUE

\$3,648,054

2018-2019 Revenue

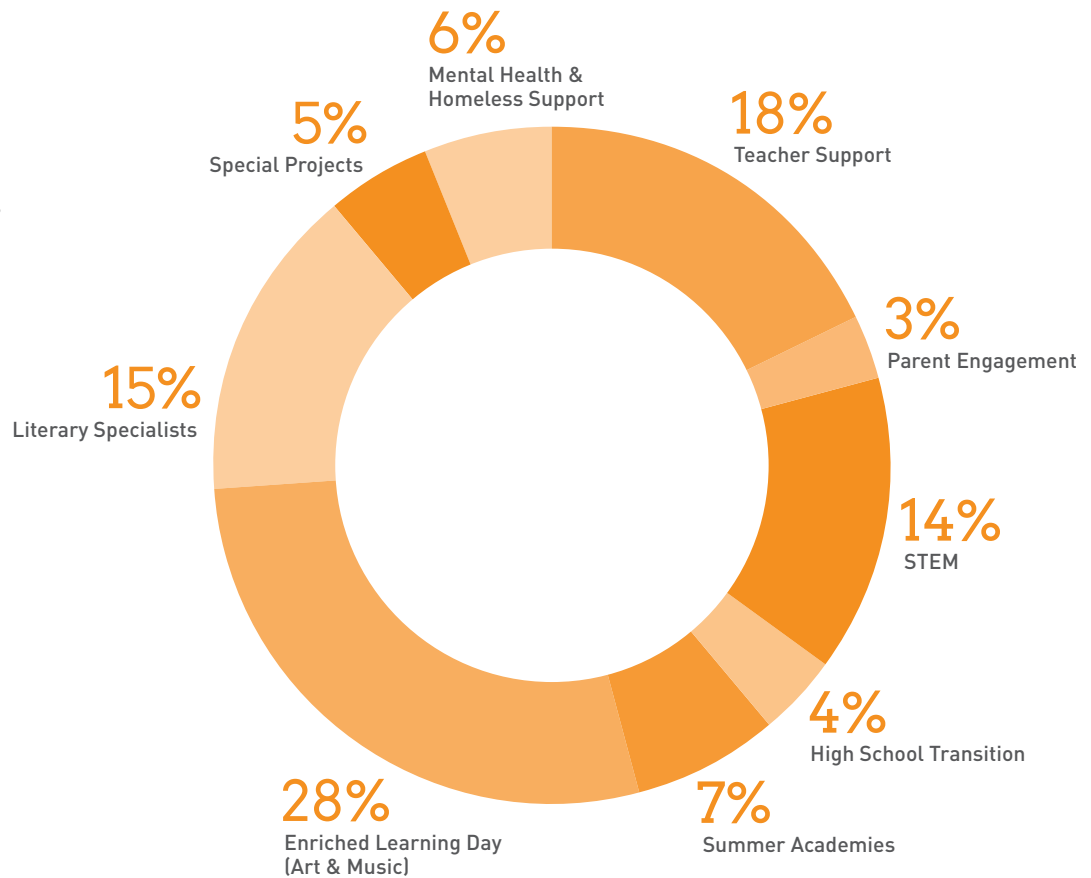
40%

Corporate & Foundation Donors

60%

Individual Donors

PROGRAM EXPENSES





MAKE A DIFFERENCE



A 5-WEEK SUMMER ACADEMY
for one student: \$600



LITERACY SUPPORT
for 12 students: \$1,600



MENTAL HEALTH COUNSELORS
for 70 students: \$3,000



ART & MUSIC TEACHERS
for 20 students: \$5,000



MAKERSPACES
for 84 students: \$11,000

HOW YOU CAN HELP

STAY INFORMED

Learn more about our initiatives.

VOLUNTEER: www.ravenswoodef.org

LIKE US: facebook.com/ravenswoodef

JOIN OUR MAILING LIST: info@ravenswoodef.org

VISIT US: www.ravenswoodef.org

DONATE

Ravenswood Education Foundation
PO Box 396, Menlo Park, CA 94026
www.ravenswoodef.org

Employer Matching Gifts:
www.doublethedonation.com/ravenswoodef

Your Gift is Tax Deductible: Tax ID# 26-0166433

FOR MORE INFORMATION

Jenna Wachtel Pronovost, Executive Director
jenna@ravenswoodef.org

Email info@ravenswoodef.org to learn more.

RAVENSWOOD STUDENTS DEPEND ON YOU.

THANK YOU.

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Apple, Inc.
Atkinson Foundation
AYCO Charitable Foundation
Benevity Community Impact Fund
Best Alarm Company, Inc.
Bridgewater Fund
Bright Funds Foundation
Bruised Camel Foundation
Chan Zuckerberg Initiative
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Menlo Church
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Morgan Stanley Smith Barney
Nasiri Foundation
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Network For Good
Oracle, Inc.
Palo Alto Community Fund
Palo Alto Weekly Holiday Fund
PayPal Giving Fund
Peery Foundation
Philanthropic Ventures Foundation
Pinpoint Foundation
Roberts Foundation
Rochester Area Foundation
Rotary Club of Palo Alto
Salesforce
Schwab Charitable Fund
Sereno Properties- Palo Alto LP
Sergey Brin Family Foundation
Silicon Valley Bank
Silicon Valley Community Foundation
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The Greater Cincinnati Foundation
The O'Brien Family Foundation
The San Francisco Foundation
The U.S Charitable Gift Trust
Urbaneck Family Foundation
Vanguard Charitable
Varian Medical Systems
VMware Foundation
Volckmann Family Foundation
Weatherly at University Park
Wells Fargo Philanthropy Fund
Woman's Club of Palo Alto

Yellow Chair Foundation
Your Cause, LLC

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Kathleen Florita



IN MEMORY OF ELIZABETH SCHAR

Tireless advocate, transformational leader,
and devoted champion of Ravenswood
students and their need for deep and
practical science learning.

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Jill Wilson
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Stacey Woods
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Suzanne and Adam Yonkers
Chaz Yoon
Kelly York
Selina Yost
Yair Zadik
Jill and Steve Zanolli
Saul Zevada
Jenn Torres and Steven Zima
Margaret and Dale Zimmerman
Sabina Zimmerman
Ariel Zimmerman
Barbara Zivkov
Jane Zuckert

Gifts received from July 1, 2018 – June 30, 2019.

Please excuse any errors and omissions and contact: jsosa@ravenswoodef.org



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A young boy in a white shirt and dark pants is running down a school hallway. He is carrying a colorful backpack and has his arms outstretched. The hallway has a light-colored wall with purple and green horizontal stripes. There are windows on the left and a door. The floor is polished and has a blue and green stripe. The lighting is bright, creating long shadows.

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